



## Event Code of Conduct

People Inc. and Food & Wine are committed to providing a welcoming, professional, inclusive and harassment-free experience where all attendees are treated with dignity and respect. This Event Code of Conduct establishes minimum expectations of conduct for all participants, and we will enforce it in our sole discretion throughout the event.

This Event Code of Conduct applies to all participants, including staff, attendees, speakers, sponsors, vendors, exhibitors, and volunteers, and all participants are required to agree to and abide by this Event Code of Conduct. We expect cooperation from all participants to help ensure a professional, respectful, welcoming, and safe environment for all participants.

We do not tolerate harassment of event participants in any form be it physical, emotional or verbal. Harassment may include intimidation, exclusion, stalking, following, harassing photography or recording, sustained disruption of seminars or other events, inappropriate physical contact, unwelcome sexual attention, and offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, and/or technology choices or using demeaning or derogatory language of any kind.

This Event Code of Conduct is not intended to be all inclusive and there may be conduct that it does not specifically address. If approached by event staff, participants are asked to follow the staff directions to ensure the well-being and safety of all participants.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the event staff immediately or via [fwclassicintegrity@foodandwine.com](mailto:fwclassicintegrity@foodandwine.com). Event staff will be in the Exhibitor Check-In area of the Grand Tasting Pavilion during operating hours.

People Inc. and Food & Wine may take whatever actions they deem appropriate for failure to comply with the Event Code of Conduct, including, for example, expulsion from the event without refund, notification of inappropriate behavior to sponsor/exhibitor's employer, and disqualification from attending future events.

All policies are subject to change in People Inc. and Food & Wine's sole discretion.

Thank you for keeping the Food & Wine Classic welcoming and safe for all.